



December 2019

**Meri Kirihimete me te Hape Nū la  
and Warm Season's Greetings from Adventurous Conversations  
\*Workplace Communication\*Leadership\*Conflict Management\* Culture Change\***

Welcome to our final newsletter of 2019. As well as sharing some interesting resources about leadership we look back on some of the activities and highlights of the year.

We hope you find something that inspires you. Please pass it on to friends and colleagues.



My passion about leadership, that is values-driven and puts the wellbeing of people at the centre, continues to be revitalised when I meet people who value and appreciate their staff.

Just last week I was sitting on a plane chatting with a fellow passenger. An employer, of many staff who work on his farms around the country, told me, "I ring them up every week just to find out how they and their children are doing. I can find out the business stuff by looking at spreadsheets online. I am more

interested in connecting with them and checking that they are doing OK. It took me a long time to discover that if you look after your people, they will be happier and more productive".

Wendy Talbot

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What can you do to make your team excited about coming back to work? Thank them for their hard work, encourage them to have a well-deserved break and do something nice to welcome them back. People working through the Xmas period deserve appreciation too? They are worth it!



Watch our two-minute You Tube clip. It gives some useful suggestions for approaching workplace issues. The same principles are just as useful for personal relationships too. Have a look and try them out.



**Here's a little tip to help look after your relationships  
during the crazy season.**

**Focus on the issue, not on the person**

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Each month we are rolling out a new JUST Leadership® Activity Card. JUST Leadership® is a practical values-based approach to leadership that includes Māori and Western principles. The cards provide suggested activities for developing leadership. Packs of cards will be available for purchase soon.

[For More Information Click Here](#)

**JUST Leadership©**

**Category**  
Relationship

**Concept**  
Relationality

**Principle Māori**  
Whanaungatanga –  
Relationships

**Western Principle**  
People are in evolving relationship with  
themselves, each other, cultural  
perspectives, experiences and the  
environment

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**JUST Leadership©**

**Activity**

1. Think of something in your life that matters to you (sport, work, hobby, project, belief, activity etc.)
2. Imagine it as a relationship in your life and reflect on its history, development, importance and impact on you and your other relationships?

Tip: A relational approach involves conceptualising people, ideas, objects and experience as being in relationship to each other.

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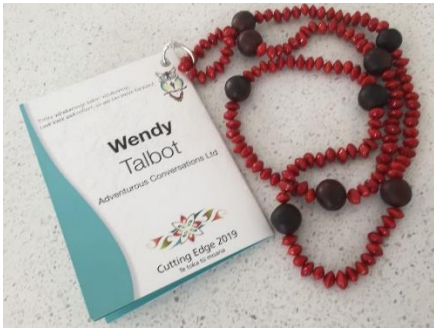
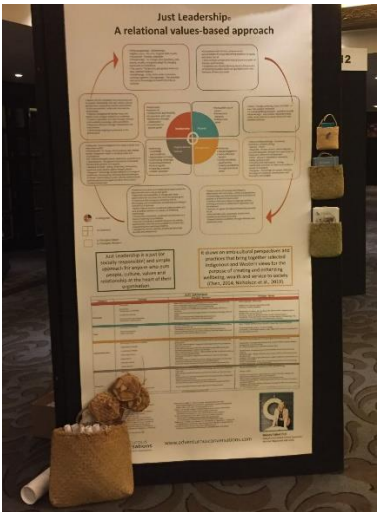
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We love to share our news and resources and we welcome new subscribers.  
Would you like to receive regular newsletters?

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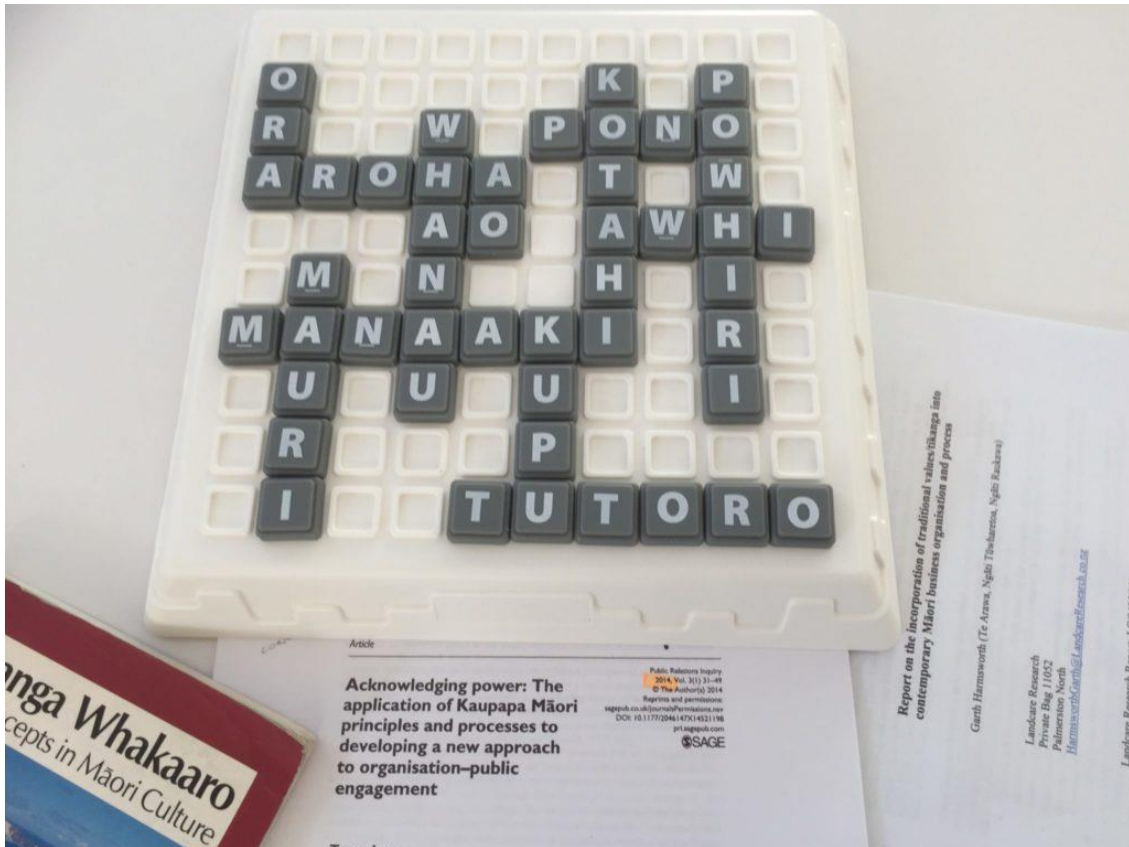
We have been out and about this year launching our new products and doing presentations. Here are a few photos from the Addictions Practitioners Association of Aotearoa New Zealand Conference and the Thames Careers and Business Expo. If you would like us to talk to your organisation about leadership, workplace communication or conflict management get in touch.



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Remember to check out our Blog. New posts are added regularly. Here is a recent one.

<https://www.adventurousconversations.com/appreciating-advancing-bicultural-organisational-practice/>



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A question to ponder

**Do you know what Christmas means to your colleagues?**

Their answers may surprise you

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Last but not least, we have been active on social media with inspirational leadership cards. You can find more on our website or on Facebook, Twitter, Instagram, Pinterest and LinkedIn.

**Good Leadership  
does not expect  
loyalty. It earns it.**



[www.adventurousconversations.com](http://www.adventurousconversations.com)



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There's much more to see and learn on our website. Take a look and let us know what you think. New blogs and resources are added regularly and your feedback is always appreciated. Thank you for your support during 2019. We look forward to catching up again next year.



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